



A Response to sexual assault in University Colleges

The Colleges of the University of Melbourne are committed, individually and collectively, to respectful relationships and the fair treatment and safety of all students and staff.

We are deeply saddened to hear recent reports of sexual assault in Colleges. We applaud the bravery of those who have come forward and spoken of sexual assault and harassment with an eye to challenging institutional cultures and structures.

We apologise, unreservedly, to anyone who has suffered through our failings, at an institutional level, in addressing the issue of sexual harassment and assault.

In recent years, we have worked individually and collectively to improve our processes, education, and practice. However, as media coverage suggests there is more to do. This will include ensuring that our policies and processes focus purposefully on the needs of survivor/victims, and by ensuring that they can have confidence in our policies *and* the practical steps we take to support them.

With the support of survivor/victims as our common goal, we need to continue to work closely with the University so that our institutional policies are aligned.

Individual College responses may be obtained through contacting the Head of each College.

The Intercollegiate Fair Treatment Policy can be viewed here:

www.colleges.unimelb.edu.au/asset/2018_Fair_Treatment_Policy.pdf